



## Biz optimism surges in the UAE on growth prospects



Our Dubai Correspondent

THE vast majority of businesses in the UAE are optimistic on their outlook for the next one year, thanks to the improving macroeconomic environment of the country and the region, according to a survey of business by HSBC.

The study 'Navigator: Now, next and how for business' covered 8,500 companies in 34 markets around the world including the UAE.

Increasing oil prices, alongside the UAE's recently-announced stimulus packages, and the upcoming Expo 2020 have boosted business confidence, according to the study. Reflecting the optimism, 87 per cent of the UAE businesses are

positive on their outlook for the year ahead, while a similar proportion (86 per cent) are positive about the global trading environment.

The study showed more than a third (34 per cent) of the UAE's businesses are expanding into new markets to attract new customers and drive growth.

"The report speaks a lot about the business confidence of UAE-based companies. The fact that many businesses are making capital expenditure is a clear sign they have a positive view of the future," said Mike Davis, Head of Commercial Banking for HSBC UAE.

Economic growth in the UAE slowed to an eight-year low in 2017, against a backdrop of low oil prices and voluntary oil pro-

duction cuts which came as part of the Organization of the Petroleum Exporting Countries (OPEC)-plus agreement to rebalance the global oil market. The economy, however, is expected to recover this year, supported by rising oil prices, an improving regional macroeconomic backdrop and higher public spending and investment ahead of Expo 2020.

Improving economic prospects in the Middle East and North Africa (MENA) region is also expected to benefit the UAE business as they plan to expand into some of the key regional economies such as Egypt and Saudi Arabia. Overall, 89 per cent of UAE firms are confident their company will succeed in the current trading environ-

ment, higher than the global average of 81 per cent.

The HSBC Navigator survey indicates that more than four out of five businesses (86 per cent) believe the outlook for international trade is positive, higher than the global average of 78 per cent. In the near term, about a third of the firms surveyed identify growing market share as a top priority, while an increasing focus on international markets was also commonly cited.

"While ties with India and China will continue to strengthen, we are also seeing an increasing number of businesses look to other parts of Asia, such as South-east Asia, to expand into new markets," said Mr Davis.

Despite the uptick in UAE business sentiment, an increasing number (82 per cent) are also becoming aware of rising protectionism. While international expansion will continue to be a priority, the survey also highlights an increase in intra-regional trade – with Saudi Arabia, Egypt and Oman being top growth markets for the UAE.

Mr Davis expects the strategic location of the UAE and the trade hub status of the UAE makes it less susceptible to global trade disputes. "The country is as much a hub for regional trade, as it is for international. As global issues that concern businesses evolve, it comes as no surprise that they would also look within the region for the right cross-border opportunities," said Mr Davis.

## UAE extends visa amnesty to Dec 1

Thousands of residents with expired documentation have applied for short-term passports since the start of the UAE visa amnesty, in a bid to take advantage of a six-month window to find work and extend their stay in the country

Our UAE Correspondent

THE UAE has extended an amnesty for workers who entered the country without a visa or overstayed their work permit. The amnesty period has officially been extended for one more month in the country, the Federal Authority for Identity and Citizenship announced.

Jobseekers who have overstayed their visa can obtain a six-month self-sponsored temporary visa, as per the amnesty scheme that has now been extended until December 1, 2018.

Brigadier Saeed Rakan Al-Rashdi, Director General of Foreign Affairs and Executives at the Federal Authority for Identity and Citizenship, said the move comes as centres continue to see "heavy demand" by people wishing to take advantage of the amnesty.

The government previously said those who entered the UAE illegally or overstayed their visas and who come forward before the deadline will not be fined or charged if they choose to leave the country voluntarily. The amnesty also grants those looking for employment a six-month visa to find a job. It excludes, however, those who are "blacklisted" or



with legal cases pending.

Thousands of residents with expired documentation have applied for short-term passports since the start of the UAE visa amnesty, in a bid to take advantage of a six-month window to find work and extend their stay in the country.

Almost 1,800 short-validity passports have been issued by the Indian Embassy and Consulate in Dubai and Abu Dhabi since the start of the amnesty programme in August. Those on expired visas were given the grace period to settle their status or leave the UAE voluntarily without legal consequences or fines.

"A lot of people on expired passports have renewed their passport because of the six-month window for them to find a job," said Indian Ambassador to the UAE, Navdeep Suri.

Another 3,868 emergency certificates – a one-way ticket out of the country issued to people who have lost their passports or whose documents have been stolen or damaged – have been handed out by the Indian Embassy during the amnesty period.

The emergency certificate is strictly a one-way travel document. For those who have taken emergency certificates back home, they cannot get a visa issued on this. India and Sri Lanka are countries from where the largest number of blue-collar workers arrives in the UAE for employment. The UAE, the fourth-largest oil producer in the OPEC oil cartel, is home to a huge workforce from Asia and Africa.

## Kuwait's PSU jobs only for nationals

Our Kuwait Correspondent

KUWAIT is planning to employ only Kuwaiti nationals in the public sector, according to Minister for Commerce and Industry Khaled Nasser Abdullah Al-Roudan.

According to the *Kuwait Times*, the goal of the government's Civil Service Commission (CSC) is to have 100 per cent of the workforce in administrative, media, PR, IT, development and statistics jobs be made up of citizens, as well as 95 per cent in scientific, financial, economic and commercial jobs and 80 per cent in craft jobs.

An employment committee from the Kuwaiti National Assembly has been formed to examine the possibility of combating unemployment among Kuwaiti nationals by removing expats from public sector roles and replacing them with Kuwaitis.

Meanwhile, a Kuwaiti MP, Mohammad Al-Dallal, has called for fellow lawmakers to take measures to check "the growing numbers" of certain expatriate communities, such as Egyptian and Filipino nationals, a daily newspaper reported.

In July, the CSC terminated 1,600 expatriate workers from public sector positions. The terminations came as Kuwait is working to create more jobs for Kuwaiti nationals in state departments. In 2017, only 666 expatriate employees lost their jobs.



## Kuwait-India pact on domestic workers

Our Kuwait Correspondent

KUWAIT and India have signed a memorandum of understanding (MoU) on domestic workers. They also signed an agreement for visa exemption for holders of diplomatic, special and official passports, following a meeting between the two countries' foreign ministers.

The deals reflect the willingness of both friendly countries to reinforce bilateral relations in all fields, *Kuwait News Agency* has reported.

The MoU was signed by Kuwaiti Deputy Prime Minister and Minister for Foreign Affairs, Sabah Al-Khalid Al-Sabah and India's Foreign Minister, Sushma Swaraj. During their meeting,

they discussed distinguished bilateral relations and ways of promoting and developing them in all fields, along with existing cooperation at all levels. Both ministers also reviewed the latest regional and international developments and several issues of mutual interest.

The meeting and the signing ceremony was attended by Deputy Foreign Minister Khaled Al-Jarallah, Assistant Foreign Minister for Asian Affairs Ambassador Ali Al-Saeed, Assistant Foreign Minister for Protocol Affairs Ambassador Dhari Al-Ajran and several other senior officials of the Ministry of Foreign Affairs.

Ms Swaraj also met the Emir Sabah Al-Ahmad Al-Jaber Al-Sabah and the Prime Minister

Jaber Al-Mubarak Al-Hamad Al-Sabah.

The MoU will cover a wide range of issues concerning Indian domestic workers in Kuwait, such as non-payment of salaries, ill-treatment of maids etc. According to the MoU, salary payment will be subject to verification in order to avoid possible non-payment of salaries, and sponsors will be contacted to ensure on-time payments.

An official said the agreement also envisages proper insurance protection for workers. If a dispute arises, a time-bound solution will be found in order to avoid delaying a solution indefinitely. Recruitment of domestic labour from India will continue, but only through official agencies both in India and Kuwait, the official said.

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## AAT News Service

**W**ATER scarcity in the Middle East and North Africa (MENA) region can either be a destabilising factor or a motive that binds communities together, according to a new joint report from the United Nation's Food and Agriculture Organization (FAO) and the World Bank, with the difference determined by the policies adopted to cope with the growing challenge.

The report 'Water Management in Fragile Systems: Building Resilience to Shocks and Protracted Crises in The Middle East and North Africa' warns that instability combined with poor water management can become a vicious cycle that further exacerbates social tensions, while emphasising that the actions needed to break the cycle can also be essential elements for recovery and consolidating stability.

Launched during a special session focussed on MENA at the World Water Week conference in Stockholm, Sweden, the report calls for a shift away from current policies focussed on increasing supplies towards long-term management of water resources. Ineffective policies have left both the region's people and communities exposed to the impacts of water scarcity, growing ever more severe as a result of rising demand and climate change. More than 60 per cent of the region's population is concentrated in places affected by high or very high surface water stress, compared to a global average of about 35 per cent. If left unchecked, climate-related water scarcity is expected to cause economic losses estimated at 6 to 14 per cent of gross domestic product by 2050, the highest in the world.

"Economic losses mean rising unemployment, compounded by the impact of water scarcity on traditional livelihoods such as agriculture," said Pasquale Steduto, FAO Regional Programme Co-ordinator for the Near East and North Africa and co-lead author of the report.

"The result can be food insecurity and people forced to migrate, along with growing frustrations with governments unable to guarantee basic services, which risks becoming another driver of the region's widespread instability. The good news is that actions can be

gies, as the basis for sustainable growth. An FAO project in Iraq is supporting resilience to drought by providing cash-for-work to internally displaced people and refugees. A World Bank financed water treatment plant in Gaza aims to reverse years of neglect due to instability with

and a regional one, as water resources cross borders," said Anders Jagerskog, World Bank Senior Water Resources Management Specialist and report co-lead author. "Addressing water scarcity is an opportunity to empower local communities to develop their own local consent-

## Effective management of water resources in Arab world key to future growth and stability



taken to prevent water scarcity and instability from becoming a vicious cycle, by focussing on sustainable, efficient and equitable water resources management and service delivery."

A balanced approach will be needed that addresses the short-term impacts of water scarcity while investing in longer-term solutions, including the adoption of new technolo-

the reliable supply of safe drinking water and the gradual replenishment of the aquifer with treated water. In Egypt, 10 per cent of agricultural water is recycled drainage water, while Morocco plans to install more than 1,00,000 solar pumps for irrigation by 2020.

"Water scarcity always has both a local dimension, as it directly impacts communities,

sus on strategies for addressing the challenge. At the same time, it is a motivation for strengthening regional co-operation in the face of a common problem."

More than half of all surface water in the region are transboundary, and all the countries share at least one aquifer. The long history of shared water management in the region

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demonstrates how water offers an opportunity to bring people together to solve complex challenges related to the allocation and delivery of water. Consultations at the local level coupled

with the restoration of water services, can help rebuild the bond of trust between citizens and the government. Regional partnerships to manage shared resources is a step towards

greater regional integration. The report emphasises that while the policies are critical for effective water management, they are also vital contributions to long-term stability.

## Govt commemorates birth centenary of Rajmata of Gwalior



## AAT News Service

**T**HE Central government is celebrating the birth centenary of Vijaya Raje Scindia, Rajmata of Gwalior. The celebration which began on October 11, 2018 will continue till October 11, 2019. The 12-member National Implementation Committee headed by the Union Home Minister, Rajnath Singh will chalk out programmes and activities for the year-long celebrations. A commemorative coin of ₹ 100 denomination and commemorative postage stamp is proposed to be released in her honour during the commemoration period. Other activities which may be taken up are seminars, lectures, publications and programmes focussed on women empowerment.

Scindia, popularly known as Rajmata of Gwalior was born on October 11, 1919 at Sagar in present-day Madhya Pradesh. After completing her education, she was inspired by the freedom movement and joined the struggle for independence. Scindia believed in educating the girl child and women empowerment.

In post-Independence India, education for girls entered a new phase. It was to meet this need for an all-round Indian education stressing on Indian values, religions & culture that she worked for education of girls and women.

Scindia remained Member of Parliament for many years between 1957 and 1998. She was actively engaged in different social activities, especially in the field of women empowerment and worked closely with various organisations dedicated to the cause of upliftment of women through education.

She was a writer and wrote two books. Scindia died on January 25, 2001.

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**CHENNAI:** 28, AARTI ARCADE, 4TH FLOOR, 86 DR. RADHAKRISHNA ROAD, OPP. AVM RAJESHWARI MARRIAGE HALL, MYLAPORE, CHENNAI - 600 004

**DELHI:** BUILDING NO.9, 2ND FLOOR, ABOVE MAGMA OFFICE, SANT NAGAR MAIN ROAD, EAST OF KALASH, NEW DELHI - 110085

For Chennai Email Id: Chennai3@asiapower.co  
For Delhi Email Id: delhi@asiapower.co

"WE HAVE 30 YEARS EXPERIENCE IN OVERSEAS RECRUITMENT"

**EXCELLENT SALARY + PERK**



**URGENTLY REQD. FOR A REPUTED FAST FOOD RESTAURANT**  
HAVING VARIOUS BREACHES ALL OVER

**GULF**

TAX FREE SALARY + FREE ACCOMMODATION + FOOD  
A LONG TERM ASSOCIATION + GOOD CAREER GROWTH

WALK IN FOR SHORTLISTING ON 8<sup>th</sup> TO 10<sup>th</sup> NOV. 2018  
CLIENT INTERVIEW IN MUMBAI & KOLKATA NEXT WEEK

◆ **STORE AREA MANAGER** ◆ **RESTAURANT MANAGER** ◆ **KITCHEN HELPERS** ◆ **TEAM MEMBERS**  
◆ **ASSISTANT STORE KEEPERS** ◆ **RUNNERS** ◆ **WAITERS** ◆ **SERVICE CREW** ◆ **FRESHERS**

◆ **SSC-HSC / PASS - FAIL CAN ALSO APPLY**  
◆ **MIN. 6 MONTHS EXP. REQUIRED.**  
◆ **CANDIDATES SHOULD BE PRESENTABLE WITH BASIC ENGLISH COMMUNICATION SKILLS - AGE LIMIT 21-30 YRS.**

**MENA SUPPORT SERVICE LIMITED**  
Address: 14 A, Option Primo, 21<sup>st</sup> Road, Marol MIDC Industrial Estate, Near Passport Off., Andheri (E), Mumbai - 400 093  
Contact Mr. Vishal : 022-61041786 / 705 / 708  
Email : sourcing2@menalimited.com  
Reg. No. : B-0932/MUM/COM/1000+/5/9345/2018

**URGENTLY required for Construction co. in SAUDI ARABIA**  
**NEED (MIN 05 YRS GULF EXP)**

Client Interview on Friday 09th & Saturday 10th November 2018

◆ **Mech Engineer** ◆ **Electrical Engr** ◆ **Civil Engineer**  
◆ **Planning Engineer** ◆ **Architecture Engineer**  
◆ **Quality Control Manager** ◆ **Safety Officer**

**CVS SELECTION FOR SAUDI ARABIA**

◆ **Sr. IT Administrative** ◆ **Score Board Technician**  
◆ **Maintenance Technician** (Plumbing & Elect Exp)  
◆ **Sign Board Technician** ◆ **Pastry Chef** for Catering Co.  
◆ **Van Driver Salesman** for (FMCG)

**OMAN** ◆ **CHIEF for Hotel**

**GULFA CONSULTANTS**  
B-0630/MUM/PER/1000+/5/2887/2018  
309 Samarth Vaidh, Opp Tarapore Tower, Off New Link Road, Lokhandwala, Andheri West, Mumbai-400053  
Tel: 022-2651 0822 / 7058 9923 / 24  
Email: resume@gulfa.com | www.gulfaconsultants.com

**SAUDI - REQD. FOR REPUTED COMPANY**  
WALK IN FOR SHORTLISTING ON 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> NOV. 2018  
CLIENT INTERVIEW SHORTLY

◆ **HVAC TECHNICIAN** ◆ **LOW VOLTAGE TECHNICIAN** ◆ **CHILLER TECHNICIAN**  
◆ **HOME APPLIANCE TECHNICIAN** ◆ **BMS OPS**  
◆ **ENGINEER (MEP/HVAC)** ◆ **TEA BOY** ◆ **OFFICE BOY**  
◆ **MECHANICAL PUMP TECHNICIAN** ◆ **GARDENERS**  
◆ **SUPERVISOR** (Landscape/MEP/Electrical)  
◆ **EQUIPMENT OPS.** ◆ **FOREMAN** (HVAC/Landscape)  
◆ **OPERATORS** (RO Plant/DCP/Generator/Automatic Door)  
◆ **TECHNICIANS** (Pet Control/Garage Door/Medium Voltage/Generator)

All above should have exp. in Operation & Maintenance Projects (Building/Mall/Hospital etc.)

**FREE FOOD + ACCOMMODATION**  
Contact / Apply immediately with complete CV, copies of certificates, original passport & 2 colour photos to :  
**ASMACS** ISO 9001:2008 CERTIFIED COMPANY  
411, Sai Chambers, 4th Flr. Opp. Railway Station, Santacruz (E), Mumbai-55  
(Lic. No.: B-0115/OM/PER/1000+/5/2987/91)  
Email : rec10@asmacs.net  
For online job posting & vacancies log on to : www.jobs4hunt.com

**URGENT REQUIREMENT FOR WELL REPUTED CO. IN KUWAIT**  
SHORTLISTING ON 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> NOV AT OUR OFFICE  
FINAL CLIENT INTERVIEW ON 11<sup>th</sup> NOV. 2018  
At: Anup Tech R-421 Rabale Navi Mumbai

◆ **MECHANICAL ENGINEER** (Design / Erection / Maintenance / Plumbing & Fire Production) Qualification Required (B.S./B.E.)  
◆ **ELECTRICAL ENGINEER** (BSC) ◆ **CONTROL ENGINEER** (BMS)  
◆ **MECHANICAL ENGINEER** (QA/QC & Safety Specialist)  
◆ **MAINTENANCE FOREMAN** (Diploma in Mech. Engineer or Electrical)  
◆ **PLUMBING / FIRE PROTECTION SUPERVISOR** ◆ **BAS ENGINEER**  
◆ **PLANNING ENGINEER** ◆ **LOW VOLTAGE ENGINEER**  
◆ **LOW VOLTAGE ENGINEER** ◆ **ELECT. FOREMAN** ◆ **HVAC FOREMAN**

HVAC ENGINEER / PLUMBING & FF ENGINEER / QA/QC ENGINEER (MEP) / PLUMBING ENGINEER (MEP) / QS ENGINEER / HSE ENGINEER / COORDINATOR (MEP) / BAS ENGINEER / HVAC FOREMAN / PLUMBING & FF FOREMAN / BAS FOREMAN / QA/QC INSPECTOR  
(Required Exp. in execution of Projects Hospitals, Malls, Towers, Hotels)

IMPORTANT NOTE : Min. 5-7 Years Gulf Exp. Required & Qualification is Must  
ATTRACTIVE SALARY + FREE FOOD + FREE ACCO. + OT + OTHER BENEFIT

**HR GLOBAL CONSULTANCY**  
42/43, Chawla Complex, Plot No. 38, Sector 15, CBD Belapur, Navi Mumbai - 400614  
Tel: 022-49706017 / 8652027904 Email: hrghlobal18@gmail.com  
REG. NO. B-0336/MUM/PER/1000+/5/6740/2004

**FOR SAUDI ARABIA - URGENT REQUIREMENT FOR A REPUTED CO. FOR THEIR SABIC & ARAMCO PROJECTS**

Walk in Interview on 11<sup>th</sup> November 2018, Sunday

◆ **Advance NDT Technicians:** (10) With 5 years experience.  
◆ **ASNT/PCN/CSWIP Level 2** in PT/MT/UT/RT  
◆ **Tubing Inspection Level 2** (Eddy Current, IRIS, MFL & RFET)  
◆ **Tank Floor Inspection** (MFL)  
◆ **Other Advance NDT Certification**

◆ **Multi NDT Technicians:** (12) 3 years exp.  
◆ **ASNT / PCN / CSWIP Level 2** in PT/MT/UT/RT  
◆ **Plant Inspectors:** (5) 7 yrs min. & 3 yrs in Service Plant Exp.  
◆ **Bachelor Degree** in Engineering  
◆ **API 510 & 570** or 653 (Minimum 2 API)

**Free Recruitment**

**PAMA INTERNATIONAL**  
C/o Techskill (India) Pvt. Ltd., 613, Mittal Industrial Estate, Opp. Times Square, Mid Naka, Andheri - Kurl Road, Andheri (E), Mumbai - 400 059, Tel.: 022-29208561 / 2955845 / 46 / 67087609 Email: pamahand@gmail.com  
REG. NO. B-0136/MUM/PER/1000+/5/6740/2011

**AGHA CARAVAN**  
HR CONSULTANT

One of the Leading University is hiring for their MAINTENANCE DEPARTMENT in Kingdom of Saudi Arabia  
Walk in Client Interview at our Head Office on 7<sup>th</sup> Nov. from 9.30 onwards.

◆ **SENIOR TECHNICIAN:** ◆ **Water Treatment** ◆ **Electronics** ◆ **Instrument & Controls**

◆ **1ST TECHNICIAN:** ◆ **Pumps** ◆ **BMS (Low Current)** ◆ **Lifts & Escalators** ◆ **HVAC / Controls**  
◆ **Instrument & Controls** ◆ **Plumbing & Hydraulics** ◆ **Electronics / Fire & Alarm System**

◆ **TECHNICIAN:** ◆ **Pumps** ◆ **Plumbing & Hydraulics**

◆ **MASON** ◆ **CARPENTER** ◆ **Attractive Salary & Benefits**  
For more details please contact 022-67865704  
MINISTRY OF OVERSEAS NO.: B0622/BOIM/PER/1000+/24/3910/93

**FREE RECRUITMENT**

**URGENTLY REQUIRED FOR A LEADING ENGINEERING & CONTRACTING COMPANY INVOLVED IN OIL & GAS CONSTRUCTION PROJECTS IN QATAR. (REF NO. GS-543)**

CLIENT EXPECTED SHORTLY - PRELIMINARY INTERVIEWS IN PROGRESS. **GULF EXP. PREFERRED**

◆ **API LEAD INSPECTORS**  
◆ **API INSPECTORS** ◆ **WELDING INSPECTORS**  
◆ **NDT LEAD/ NDT CO-ORDINATORS**  
◆ **NDT TECHNICIANS**  
◆ **NDT LEVEL III EVALUATORS**  
◆ **PRV AND VALVE INSPECTORS**  
◆ **PAINTING & INSULATION INSPECTORS**

Degree/Diploma in Respective Discipline API Authorized with min 8-15 yrs exp in Inspection and Corrosion Monitoring of Stationary equipment such as Pressure Vessels, Furnaces, Boilers, Heat Exchangers, Tanks, Piping, Pressure Relief Valves

Apply online: fatima@asiapower.co  
SHORTLISTING INTERVIEWS WILL BE HELD BETWEEN 10 AM TO 5 PM (MON-SAT).

For detailed Job Description visit: www.asiapower.in/jobs & search jobs according to Respective Ref No. **GS-543**

**ASIAPOWER OVERSEAS EMPLOYMENT SERVICES**  
LICENCE NO. B-0558/MUM/PER/1000+/5/1620/04

MUMBAI: 204, BEZZOLA COMMERCIAL COMPLEX, SION TROMBAY ROAD, CHEMBUR, MUMBAI-71  
CHENNAI: 28, AARTI ARCADE, 4TH FLOOR, 86 DR. RADHAKRISHNA ROAD, OPP. AVM RAJESHWAR MARRIAGE HALL, MYLAPORE, CHENNAI - 600 004  
DELHI: BUILDING NO. 22, 2ND FLOOR, ABOVE MAGNA OFFICE SANT NAGAR MAIN ROAD, EAST OF KALASH, NEW DELHI - 110065

For Chennai Email Id: chennai@asiapower.co  
For Delhi Email Id: delhi@asiapower.co

"WE HAVE 30 YEARS EXPERIENCE IN OVERSEAS RECRUITMENT"

**EXCELLENT SALARY + PERK**

**URGENTLY REQUIRED FOR QATAR**

◆ **GRILL MAN** ◆ **ASSISTANT COOK**  
◆ **LIGHT DRIVER:** Holding Indian or Qatar Lic.  
◆ **MOTOR BIKE DRIVER:** Holding Indian or Qatar Lic.  
◆ **WAITER (CAPTAIN)** ◆ **ORDER TAKER**

English speaking must, same field exp., hygiene awareness & good looking

WALKING INTERVIEW ON 14 & 15 NOV 2018  
FROM 11 AM - 6 PM. AT BELOW ADDRESS

**AL-SHAYAN Tours & Travels**  
REG. NO. B-0589/MUM/PER/1000+/5/6781/2004  
Shop No. 3, 86 Rahim Castle Bldg, SVP Road, Near Aiyaa Sweet, Next to Hayat Plus, Dongri Mumbai - 09. Tel: 022 6668 6935 / 96 / 23441414. M: 9136879102 / 9136879103 Whatsapp: 9022048374

**AL-SHAYAN Tours & Travels**  
REG. NO. B-0589/MUM/PER/1000+/5/6781/2004  
Shop No. 3, 86 Rahim Castle Bldg, SVP Road, Near Aiyaa Sweet, Next to Hayat Plus, Dongri Mumbai - 09. Tel: 022 6668 6935 / 96 / 23441414. M: 9136879102 / 9136879103 Whatsapp: 9022048374

**Client Interview in Mumbai for Reputed co. Shortlisted Candidate Client Interview on 11th Nov**

Candidates should have Work Experience in Hospitals/ Malls/ Towers/ Hotels only shortlisted candidates allowed for interview, shortlisting on 9th & 10th Nov in Office.

◆ **Sr. HVAC Engineer/ Engineer/ Foreman/Technician** (8+ Yrs Exp)  
◆ **Sr. Plumbing & FF engineer/ Engineer/ Foreman** (8+ Yrs Exp)  
◆ **Planning Engineer MEP/ Q.S Engineer** (8+Yrs Exp)  
◆ **QA/QC Engineer MEP/ Inspector** (8+Yrs Exp) ◆ **Free food & Accommodation**  
◆ **HSE Engineer (NEBOSH)** - 10+Yrs Exp  
◆ **BAS Engineer/ Supervisors/ Foremen** - 5+Yrs Exp  
◆ **Low voltage Engineer/ Foreman/ Technician** - 5+Yrs Exp  
◆ **Insulator (Duct/ Pipe)** - 7+Yrs Exp ◆ **Eqpt. Operator (B.A.S Optry)**  
◆ **Commissioning Technician** - 5+Yrs Exp ◆ **Balancing Technician**  
◆ **Plumbers** - 6+Yrs Exp ◆ **Scaffolders**  
◆ **HVAC Draftsman** (Bldg Information Modeling Only) - 7 Yrs Gulf Exp  
◆ **Draftsman, HVAC/ ELEC/ Plumbing Fire Fighting- AUTOCAD** - 7 years Gulf Exp  
◆ **TIG & ARC Welder** ◆ **Pipe Fabricator/ Fitter** ◆ **Ductmen**

Mail your CV, Experience Certificate, Passport & Photo.

**ISM ASSOCIATES** Tel: 26422890 / 26422858  
Mob: 08356001233  
Email: gulfracet2018@gmail.com  
402319, Gulmohar CHS, Gandhi Nagar, Opp. MIG Club, Kala Nagar, Bandra (E), Mumbai-51

**OMAN - REQD. FOR REPUTED COMPANY**  
WALK IN FOR SHORTLISTING ON 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> NOV. 2018  
CLIENT INTERVIEW SHORTLY

◆ **EMI CHARGE HAND** ◆ **HYDRO TEST CHARGE HAND**  
◆ **ELECTRICAL PERMIT HOLDER** ◆ **PIPING PERMIT HOLDER**  
◆ **INSTRUMENTATION PERMIT HOLDER** ◆ **INSTRUMENT TECHNS.**  
◆ **HYDRO TEST TECHNICIAN** ◆ **PIPE FITTER** (Hydro Test)  
◆ **TELECOM TECHNS.** ◆ **CABLE TRAY FITTERS** ◆ **CABLE JOINTER**  
◆ **HYDRO TEST FITTERS** ◆ **STRUCTURAL FABRICATORS**  
All above should have exp. in Oil & Gas / Petrochemical projects.

**FREE FOOD + ACCOMMODATION**  
Contact / Apply immediately with complete CV, copies of certificates, original passport & 2 colour photos to :  
**ASMACS** ISO 9001:2008 CERTIFIED COMPANY  
411, Sai Chambers, 4th Flr. Opp. Railway Station, Santacruz (E), Mumbai-55  
(Lic. No.: B-0115/OM/PER/1000+/5/2987/91)  
Email : rec13@asmacs.net  
For online job posting & vacancies log on to : www.jobs4hunt.com

**URGENT REQUIRED FOR OMAN**  
**VACANCY IN LARGE NOS.**

◆ **HOUSEKEEPING SUPERVISOR**  
◆ **BUILDING CLEANER**

**FREE FOOD OR FOOD ALLOWANCE**

**Prerna Consultancy**  
(Overseas Manpower Recruitment)  
AN ISO 9001:2015 CERTIFIED OVERSEAS RECRUITMENT CONSULTANT  
203/207, Manovi City Centre, R.P. Road, Nr. Gurudev Hotel, Above Indian Overseas Bank, Kalyan (W), Dist. Thane, Mumbai - 421301.  
MR. AKRAM 8291898010

**URGENTLY REQUIRED FOR A LEADING COMPANY IN DOHA QATAR**  
**FREE RECRUITMENT** (Only Processing Charges)

CLIENT INTERVIEW IN MUMBAI ON 12<sup>th</sup> NOVEMBER, 2018

**HVAC TECHNICIAN (CHILLER)**

Candidate should hold ITI in Air conditioning & Refrigeration. Should have a min. of 3-5 years work exp. in servicing / maintenance of HVAC Equipment's. Only ECNR passport holder will be accepted.

Salary as per MRW prescribed by MOIA (Negotiable)  
jobs.soundlines@gmail.com

**SOUNDLINES** Mob: 8291940414  
CONSULTANCY 8291940719  
VENUE: 8A/19A, Ground Floor, Grants Anand Building, Strand Cinema, Colaba, Mumbai - 400005.  
Lic. No. : B-0172/MUM/PART/1000+/5/5758/2011 (Valid 31<sup>st</sup> Dec 2022)

**REQ. GROUND HANDLING STAFF FOR AIRPORT (SAUDI AIRLINES)**  
**M/S SALEM HUSSAIN AL SALAMAH CO. KSA**

CLIENT INTERVIEW ON 08th & 09th NOVEMBER

◆ **HIGH LOADER OPTR.** ◆ **GSE ELECTRICIAN**  
◆ **PUSH-BACK DRIVER** ◆ **FORKLIFT DRIVER**  
◆ **GSE PM SPECIALIST** ◆ **STEP OPERATOR**  
◆ **GSE ELECTRONIC TECH.** ◆ **CARGO AGENT**  
◆ **TECHNICAL SECRETARY** ◆ **GSE A.C. TECH.**  
◆ **AIR BRIDGE OPTR.** ◆ **GSE INSPECTOR**  
◆ **CONVEYOR BELT OPTR.** ◆ **GSE MECHANIC**  
◆ **GSE NON MOTORIZED DESIGNERS** (VACANCIES IN AIR BRIDGE MAINTENANCE TECH. - LARGE NOS.)  
◆ **GROUND SUPPORT EQUIPMENT OPERATOR**

Candidates should have minimum experience of GHA/ AIRLINE, knowledge of SIL, MIL & PIL software is preferable, should be English speaking, DGR certificate required for cargo agents.

Contact immediately with Passport, Photo & updated CV's to:

**HANA INTERNATIONAL**  
Office No. 9006, Ozone Bldz Centre, 9th Floor, 252/254, Next to Maharashtra College, Bellasis Rd., Mumbai - 08. Tel: 23092913-23082958  
Email: mohi@hanaintl.in Reg. No. B-0227/MUM/PER/1000+/5/5749/09

**Required for a leading groups of cos in DOHA- QATAR**  
FINAL INTERVIEW WITH CLIENT ON 07<sup>th</sup> & 08<sup>th</sup> NOVEMBER, 2018 **Visa Approval Ready**  
Immediate Departure

◆ **HVAC SUPERVISORS** (5 Nos.) : Dip. Min. 5 yrs. Exp. in DAIKIN/ Mitsubishi DX systems.  
◆ **HVAC TECHNICIANS** (20 Nos.) : Dip. Min. 2 yrs. Exp. in Maintenance of DAIKIN/ Mitsubishi DX systems.  
◆ **JUNIOR HVAC TECHS.** 30 Nos.: Fresher/ Min. 1Yr Exp. in DX system.  
◆ **HOME APPLIANCES TECHNICIANS** (10 Nos.) : Min. 5 yrs. Exp. in washing machines, dryer, microwave ovens & refrigerators.

**Required For SAUDI ARABIA** **Visa Ready**  
FINAL INTERVIEW WITH CLIENT ON 07<sup>th</sup> & 08<sup>th</sup> NOVEMBER, 2018 **Required in large nos.**  
Immediate Departure

◆ **DIESEL MECHANICS** - Heavy Duty ◆ **TEA BOYS**  
◆ **HYDRAULICS** - MECHANIC ◆ **HOUSE DRIVERS**  
◆ **BLOCK MACHINE OPERATORS** ◆ **AUTO ELECTRICIANS**  
◆ **PLANT OPERATORS** for Block Factory ◆ **FORKLIFT-OPERATORS**  
◆ **VETERINARY DOCTORS** - for farm house ◆ **PUMP OPERATOR**

For Water ◆ **SALES MAN CUM DRIVERS** Valid HMTV ◆ **Attractive Salary Co. In KSA** ◆ **TRUCK DRIVERS** ◆ **h.c.holder** ◆ **commission**

Please meet in person with your original PP & certificates.

**A. G. ENTERPRISES**  
B-3 and 3rd Flr., Everest Bldg., Tunder Road, (Nr. Mumbai Central Station - West) Mumbai - 34  
Tel: 93 22 622111 / 66221037 / 33 (M); 9022786236 / 909906448 / 823028626 / 809709591  
Email : career@ag-enterprises.com website : www.ag-enterprises.com

**NAFFCO CLIENT INTERVIEW FOR PASSION TO PROTECT NAFFCO- QATAR**

9 & 10 NOV 2018 INTERVIEW ADDRESS: ANUPTECH, R-421, TTC IND. AREA, MIDC, RABALE, NAVI MUMBAI-400701  
Friday & Saturday

**STEEL FABRICATOR** ◆ **STEEL GRINDER**  
**STEEL BENDING MACHINE OPTR (CNC)**  
**PAINTER** (Electrostatic Powder Paint) ◆ **STEEL SPRAY PAINTER**  
**ELECTRO- MECHANICAL TECHNICIAN**  
**STEEL FABRICATION SUPERVISOR** (Exp in Steel Fabrication only)  
**STORE KEEPER** (Minimum 5 years Experience in Mechanical Items)

**AL-SHAYAN Tours & Travels**  
REG. NO. B-0589/MUM/PER/1000+/5/6781/2004  
Shop No. 3, 86 Rahim Castle Bldg, SVP Road, Near Aiyaa Sweet, Next to Hayat Plus, Dongri Mumbai - 09. Tel: 022 6668 6935 / 96 / 23441414. M: 9136879102 / 9136879103 Whatsapp: 9022048374

**MIDDLE EAST - REFINERY SHUTDOWN**  
Final Interviews: 12 & 13 Nov. (1-3 Months Contract)  
**FREE RECRUITMENT, FREE FOOD & ACCOMMODATION**

**MECHANICAL HELPERS**

Shutdown exp. in Oil / Gas / Refineries / Petrochemicals Must  
Contact: 022-26377700, 9820453282  
Report with original passport, complete bio data, exp. certificates & 4 photos.

**Ankita Travels** Manpower Consultants  
Cosmos Plaza, Unit# 204, Opp. D.N. Nagar Metro Stn. J.P. Road, Andheri (W), Mumbai - 400 058 Email: info@ankitatravels.com  
Lic.: B-0251/MUM/PART/1000+/5/4290/94.

**URGENT REQUIRED FOR DUBAI**

◆ **PRESSURE VESSEL FABRICATOR** 75 NOS.  
◆ **MIG & ARC WELDER** 100 NOS.  
◆ **FORKLIFT OPERATOR** (UAE LIC.) 10 NOS.  
◆ **AIRLESS SPRAY PAINTER** 40 NOS.  
◆ **SAW WELDER** 10 NOS.

**FREE FOOD OR FOOD ALLOWANCE**  
Email: resume@prernaconsultancy.com

**Prerna Consultancy**  
(Overseas Manpower Recruitment)  
AN ISO 9001:2015 CERTIFIED OVERSEAS RECRUITMENT CONSULTANT  
203/207, Manovi City Centre, R.P. Road, Nr. Gurudev Hotel, Above Indian Overseas Bank, Kalyan (W), Dist. Thane, Mumbai - 421301.  
MR. AZAM 8291898005  
Shop No. C-24, Sector 4, Jai Bhavani Super Market, Opp. Janata Market, Nr. SDV Vidya, Airoli, Navi Mumbai-400708.  
Call : 022-27799445/9699973380/9892309467  
M/S Saud Placement Services B-0865/DEL/PART/1000+/5/6740/2004

**Urgently Required For KUWAIT**  
CLIENT INTERVIEW ON 11<sup>th</sup> & 12<sup>th</sup> NOVEMBER 2018 AT Anup Tech R-421 Rabale Navi Mumbai

**RIGGER** (TUV Card) ◆ **SCAFFOLDER** ◆ **PIPE FITTER**  
**INSULATORS** (Duct & Pipe) ◆ **TIG & ARC WELDER**  
**PLUMBING & FF ENG. HELPER** ◆ **DUCT FITTER**  
**MAINTENANCE FOREMAN** ◆ **DRAFTSMAN** (Auto CAD)  
**SUPERVISOR** (Plumbing & Fire Protection)  
**TECHNICIAN** (Plumbing & Fire Protection)  
**HVAC MECHANIC** ◆ **CONTROL SPECIALIST** (BMS)  
**HVAC ENGINEERS** (HVAC Engineer/Plumbing/QA/QC/MEP/HSE / BAS / HVAC Foreman / Plumbing BAS)  
Exp. in Execution of Projects Hospitals, Mall, Towers, Hotels, (BIM Modeling exp.)

**SHREE SIDDHIVINAYAK ENTERPRISES**  
203/207, Manovi City Centre, R.P. Road, Nr. Gurudev Hotel, Above Indian Overseas Bank, Kalyan (W), Dist. Thane, Mumbai - 421301.  
Call : 022-27799445/9699973380/9892309467  
M/S Saud Placement Services B-0865/DEL/PART/1000+/5/6740/2004

**URGENTLY REQUIRED FOR MADINA CO. IN QATAR**  
FINAL CLIENT INTERVIEW ON 14<sup>th</sup> NOV. 2018  
ANUPTECH, R-421, MIDC, Rabale, Navi Mumbai

◆ **FITTERS** - PIPE / MECHANICAL - RIGGERS  
◆ **PIPE FABRICATORS** ◆ **HOLE WATCH**  
◆ **MECHANICAL SUPERVISORS** ◆ **SHUTDOWN PROJECT**  
◆ **TIG & ARC WELDERS**  
◆ **FOREMEN** (Piping / Mechanical / Piping / Welding) All candidates must have shutdown exp.  
Walkin Interview at office 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup> Nov.

**SHRI SIDDHIVINAYAK ENTERPRISES**  
Shop No. C-24, Sector 4, Jai Bhavani Super Market, Opp. Janata Market, Nr. SDV Vidya, Airoli, Navi Mumbai - 400708.  
Contact : 022-27799445 / 9699973380 / 9892309467  
Conserv Manpower Consultants Lic. No. B-0850/KER/PART/1000+/5/9189/2014

**SAUDI - REQD. FOR A MULTINATIONAL CO.**  
WALK IN FOR SHORTLISTING ON 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> NOV. 2018  
CLIENT INTERVIEW SHORTLY

◆ **RIGGER - LEVEL 1** (With Valid ARAMCO ID)  
◆ **COST & ESTIMATION ENGINEER** - (Exp. in Saudi ARAMCO Project Bidding with mechanical background)  
All above should have exp. in Oil & Gas / Petrochemicals Industries.

**FREE FOOD + ACCOMMODATION**  
Contact / Apply immediately with complete CV, copies of certificates, original passport & 2 colour photos to :  
**ASMACS** ISO 9001:2008 CERTIFIED COMPANY  
411, Sai Chambers, 4th Flr. Opp. Railway Station, Santacruz (E), Mumbai-55  
(Lic. No.: B-0115/OM/PER/1000+/5/2987/91)  
Email : rec6@asmacs.net  
For online job posting & vacancies log on to : www.jobs4hunt.com

**FREE RECRUITMENT**

Indman Consultants on behalf of their Major EPC Client requires the following for their Oil & Gas Projects on immediate basis :

**KUWAIT**  
SHORTLISTING IN PROGRESS  
Rush your CV's on hrdept@indman.com as shortlisted candidates will be called for

**FINAL CLIENT INTERVIEWS AT**  
◆ **BARODA** on 16<sup>th</sup> Nov., ◆ **MUMBAI** on 17<sup>th</sup> & 18<sup>th</sup> Nov.,  
◆ **CHENNAI** on 19<sup>th</sup> & 20<sup>th</sup> Nov., ◆ **COCHIN** 21<sup>st</sup> Nov. 2018

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# NITI Aayog, UN sign sustainable devpt framework for 2018-2022

2018-2022 will be a crucial phase in India's development story since the year 2022 marks 75 years of India's independence. In this backdrop, partnership instruments such as the United Nations Sustainable Development Framework (UNSDF) assume even more significance to accelerate the pace towards building a New India by 2022, an India that is free of poverty and equal for all

– Rajiv Kumar, Vice Chairperson, NITI Aayog

AAT News Service

NITI Aayog and United Nations in India signed the Sustainable Development Framework for 2018-2022 in New Delhi. The agreement is a reflection of the commitment and efforts made by India towards attaining sustainable development goals (SDGs).

In this backdrop, partnership instruments such as the UNSDF assume even more significance to accelerate the pace towards building a New India by 2022, an India that is free of poverty and equal for all.

UNSDF outlines the development co-operation strategy between the Government of India and the United Nations Country

UN will support the Government of India on south-south co-operation, in partnership with the Ministry of External Affairs. The total planned budget outlay for implementation of UNSDF 2018-2022 is approximately ₹ 11,000 crore, of which 47 per cent is planned to be mobilised through the course of implementation from multiple sources, including

tar Pradesh), the North-East region, and the aspirational districts identified by NITI Aayog.

Work will focus on improving the lives of the most marginalised, poor, and vulnerable communities and people in the country, especially women and girls, he said.

Mr Afanasiev said, "The United Nations in India is committed to provide full support to the Government of India's development priorities, ensuring that UNSDF outcomes are achieved. The solutions we find together can catalyse action across the global south – just as solutions from elsewhere in the world will be adapted to India. Together, the India-UN team will ensure that poor, vulnerable, and marginalised communities participate in and benefit from the country's robust growth trajectory".

UNSDF also includes a set of UN flagship programmes that are aligned with major government schemes. The flagship programmes will be scalable, innovative, multi-sectoral solutions to some of the most pressing development challenges that India faces, while also serving as catalysts for increased investment of development finance.

The programmes range from affordable housing for the poor to increasing access to clean energy in rural off-grid areas; from protecting all children from vaccine-preventable diseases to quality education for all children and skilling for young people, especially young girls; and from ending stunting to improving child sex ratio.



The Government of India-United Nations Sustainable Development Framework (UNSDF) for 2018-2022 was signed by CEO, NITI Aayog, Amitabh Kant and United Nations Resident Coordinator in India, Yuri Afanasiev, at a special signing ceremony presided over by Vice Chairperson, NITI Aayog, Rajiv Kumar. Members of NITI Aayog and Heads of UN agencies in India were present on the occasion.

Rajiv Kumar emphasised that 2018-2022 will be a crucial phase in India's development story since the year 2022 marks 75 years of India's independence.

Team in India, in support of the achievement of India's key national development priorities and SDGs.

UNSDF was framed following a highly participative process, in consultation with government entities, civil society representatives, academia, and the private sector. The focus areas include poverty and urbanisation; health, water, and sanitation; education; nutrition and food security; climate change, clean energy, and disaster resilience; skilling, entrepreneurship, and job creation; and gender equality and youth development.

Across outcome areas, the

the private sector and the government.

Mr Kant highlighted the need to promote innovation in meeting India's development challenges and bringing on board the power of social entrepreneurs and the private sector to act on scale.

UNSDF is underpinned by the overarching principle of SDGs to leave no one behind, echoing the Government of India's message of Sabka Saath Sabka Vikas (development for all). The programmatic work outlined in UNSDF targets the seven low-income states (Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha, Rajasthan, Ut-



## Greater Noida to host Indusfood-II in 2019

600 global buyers from 50 countries and over 350 Indian exporters and producers likely to participate

AAT News Service

THE Dhaka based India-Bangladesh Chamber of Commerce and Industry (IBCCI) will participate with a strong contingent of food & beverage (F&B) buyers in Indusfood-II 2019 to source their food and beverage requirements from India. Abdul Matlub Ahmad, President, IBCCI and former President of the Federation of Bangladesh Chambers of Commerce and Industry (FBCCI) made this announcement following discussions with Ashok Sethi, Director, Trade Promotion Council of India (TPCI), at Nitoli Bhaban, in Mohakhali, Dhaka.

TPCI is working to attract maximum buyers from the South Asian Association of Regional Cooperation (SAARC) countries

to source their food and beverage related requirements from India. Some of the big buyers, including supermarket chains, from Gulf Cooperation Council (GCC) countries including Iran and the Commonwealth of Independent States or Russian Commonwealth (CIS) countries have already pledged their presence in Indusfood-II.

Some of the key products that Bangladesh will source from India are fruits, spices, confectionary, agri produce, dry fruits and mustered and soya oil. Bangladesh is already doing business with North-eastern states of India and in Indusfood-II, their contingent will be looking forward to meeting new exporters from the North East region, including the horticulture department of North-eastern states.

TPCI is expecting around 600 global buyers from 50 countries and over 350 Indian exporters and producers to participate at the World Food Supermarket in Indusfood-II to be held on January 14-15, 2019, in Greater Noida, NCR, Delhi.

Indusfood-I, held in early 2018, saw participation of leading importers from 43 countries and 320 Indian exporters and generated an estimated business of \$650 million. The international buyers and Indian sellers from 12 categories of food & beverage industry experienced a unique opportunity of a business-to-business (B2B) dialogue and insight into the large basket of brands, private labels and bulk purchase of raw items that India could offer to the world.

AAT News Service

SOME 25 or so years ago, the India Today magazine had a cover which showed a father and his two children riding a scooter with air masks on all their faces. The headline read, 'Common Sight in India in 25 years'. People dismissed it then saying that the magazine was exaggerating and that this was not possible. Alas, people had to eat their words as it's pretty common in the national capital where people these days go around wearing air masks.

Mind you, it's getting worse. If this is the situation in Delhi, things are not going to be any better in other cities of the country. This week we read about top company executives unwilling to take a posting in Delhi due to air pollution in that city. Despite all our Parliamentarians visiting Delhi, there appears to be no serious initiative to improve the situation in the capital which has seen relentless growth in constructions and disappearance of green cover.

Outdoor air pollution causes substantial morbidity and mortality in many cities across the world. It can affect both the respiratory system (exacerbating asthma and chronic obstructive pulmonary disease) and the cardiovascular system (triggering arrhythmias, cardiac failure, and stroke). The Air Quality Health Index (AQHI) is a new communication tool that tells us how bad the air quality is.

Are we really aware of the dangers that we are living with? The effects of short-term exposure include exacerbation of pre-existing respiratory disease (especially asthma and COPD) and pre-existing cardiovascular disease (including ischemia, arrhythmias, and cardiac failure), with increased hospitalisation and emergency department visits. Long-term exposure to air pollution is associated with increased mortality, increased incidence of lung cancer, pneumonia, and development of atherosclerosis.

Earlier people thought air pollution would only affect those

affected by asthma. But there is now evidence from studies that long-term exposure to air pollution might lead to development of new asthma and might delay development of the lungs.

Why do we need to act and act fast? The evidence that air pollution is contributing to the ill health of the population contin-

standards across the world.

Air pollution does not just damage your lungs. Exposure to bad air can have short-term and long-term effects. Research is shedding light on the ways that air pollutants impinge on the health of the public. When vehicles, factories, power plants, and other machines burn fuel,

target, but the lung is surprisingly resilient. It turns out the cardiovascular effects are predominant. One major study, which followed subjects for 16 years, found that people living in cities with higher levels of fine particulates were at greater risk of cardiovascular death. A difference of 10 micrograms per cubic metre increased

to high blood pressure, blood clotting, and electrical instability in the heart, which can translate into heart attack, stroke, and sudden cardiac death. Even short-term exposure can be hazardous. Research shows spikes in cardiac deaths, emergency room visits, and hospital admissions in the hours and days that follow a spike in cities' levels of particulate matter.

Emerging research says that one group that could be at risk is those who are overweight or obese – even young adults. Among 18-to-35-year-olds exposed to ozone, a greater body mass index correlated with diminished lung function. Air pollution has been found to exacerbate health problems in the young, the elderly, and those with such chronic conditions as respiratory disease, heart disease, and diabetes.

Air pollution might actually cause disease as well. A research in London found that kids aged 9 to 16 who played at least three sports and lived in areas with high ozone concentrations had a 30 per cent increased chance of developing asthma. It also indicates that infants whose mothers were exposed to air pollutants while pregnant might be at a slightly greater risk of low birth weight, pre-term birth, and even death.

So what can we do? If you are someone who exercises outside, try to do that early in the mornings. Breathing heavily for that cardio workout draws air – and pollution – deeper into the lungs. A pre-rush hour sweat is better than waiting until later as the afternoon can be trouble, especially in warmer months when temperature, the sun's greatest intensity, and exhaust from mid-day traffic combine to up the ozone. Avoiding rush-hour traffic will save you a dose of other air pollutants as well.

If you can, avoid heavy traffic too. Evidence suggests time spent regularly in close proximity to car and truck traffic – especially the diesel exhaust of trucks and buses – increases negative health outcomes related to air pollutants. This can be sitting in traffic during a commute or ex-



ercising along busy roadways. Try commuting during irregular hours.

There are many more things that we can do to save our planet, like planting trees and

protecting our lakes and not burning waste. Such things may be difficult in cities, but if people can put pressure on governments, things can change for the better.

# Air Pollution, A Capital Punishment

Air pollution is a serious threat across cities worldwide. In India, especially during the festival times. Unless citizens and governments act fast, the national capital Delhi's fate would be the same for the rest of the country



ues to grow. Over the past decade, an ever-increasing number of epidemiological studies have linked urban air pollution, particularly particulate matter, to increased risk for morbidity and mortality. These new findings have led to revised air pollution

the chemicals they release into the atmosphere react with one another (and other compounds in the air) in ways that can amplify health hazards.

People have been under the impression that when we inhale pollutants, the lung is the main

the risk of dying from ischemic heart disease (narrowed arteries) by 18 per cent, arrhythmia by 13 per cent, and cardiac arrest by 21 per cent, the study revealed.

According to studies, air pollutants incite processes that lead

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# The access

AAT News Service

GOVERNMENTS around the world set a new record in bureaucracy busting efforts for the domestic private sector, implementing 314 business reforms over the past year, says the World Bank Group's 'Doing Business 2019: Training for Reform' report. The reforms, carried out in 128 economies, benefit small and medium enterprises as well as entrepreneurs, enabling job creation and stimulating private investment. This year's reforms surpass the previous all-time high of 290 reforms two years ago.

"The private sector is key to creating sustainable economic growth and ending poverty around the world," said World Bank Group President Jim Yong Kim. "Fair, efficient, and transparent rules, which Doing Business promotes, are the bedrock of a vibrant economy and entrepreneurship environment. It's critical for governments to accelerate efforts to create the conditions for private enterprise to thrive and communities to prosper."

The report finds that reforms are taking place where they are most needed, with low-income and lower middle-income economies carrying out 172 reforms. In sub-Saharan Africa, a record number of 40 economies implemented 107 reforms, a new best in number of reforms for a third consecutive year for the region. The Middle East and North Africa region scaled a new high with 43 reforms.

The indicator Starting a Business continued to see the most improvements, with 50 reforms this year. Enforcing Contracts and Getting Electricity saw milestone reforms, with 49 and 26, respectively.

In the World Bank Group's annual Ease of Doing Business rankings, the top 10 economies are New Zealand, Singapore and Denmark, which retain their first, second and third spots, respectively, for a second consecutive year, followed by Hong Kong SAR, China; Republic of Korea; Georgia; Norway; the US; the UK and FYR Macedonia.

In notable changes to the top 20 ranked economies this year, the UAE joins the grouping

for the first time, in 11<sup>th</sup> place, while Malaysia and Mauritius regain spots, in 15<sup>th</sup> and 20<sup>th</sup> places, respectively. During the past year, Malaysia implemented 6 reforms, Mauritius-5, and the UAE-4. The reforms in Mauritius included the elimination of a gender-based barrier to equalise

provers for the first time, implemented record single-year reforms, with 5 and 7, respectively.

"The diversity among the top improvers shows that economies of all sizes and income levels, and even those in conflict can advance the business climate

collected data on training provided to public officials and users of business and land registries. A case study in the report, which analyses this data, finds that mandatory and annual training for relevant officials is associated with more efficient business and land registries.

mitment in many economies, large and small, to nurture entrepreneurship and private enterprise. If the reform agendas are complemented with training programmes for public officials, the impact of reforms will be further enhanced, new data show," said Rita Ramalho, Senior Manager of the World Bank's Global Indicators Group, which produces the report.

Since its inception in 2003,

Azerbaijan and Turkey.

The pace of reforms accelerated in the region, with 54 reforms implemented during the past year, compared with a revised number of 43 reforms the previous year. While reforms in the region covered all areas of Doing Business, many improvements focussed on easing construction permitting and cross-border trade.

A total of 25 reforms were

of the region's economies earned coveted spots in the global top improvers. India continued its reform agenda, implementing six reforms in the past year and advancing 23 spots to 77<sup>th</sup> place in the global ranking. India is now the region's top-ranked economy.

Afghanistan, with 5 reforms, moved up 16 spots to 167<sup>th</sup> place in the global rankings. Collectively, the region's economies

## Doing Business Report

# New record set as 314 reforms introduced to improve business climate around the world

### UAE Ranks 11<sup>th</sup> In Doing Biz Report



the field between men and women in starting a business.

This year's top 10 improvers, based on reforms undertaken, are Afghanistan, Djibouti, China, Azerbaijan, India, Togo, Kenya, Cote d'Ivoire, Turkey and Rwanda. With 6 reforms each, Djibouti and India are in the top 10 for a second consecutive year. Afghanistan and Turkey, top im-

provers for domestic small and medium enterprises. Doing Business provides a road map that different governments can use to increase business confidence, innovation, and growth and reduce corruption," said Shanta Devarajan, the World Bank's Senior Director for Development Economics and Acting Chief Economist.

This year, Doing Business

A second study finds that regular training for customs clearance officials and brokers results in lower border and documentary compliance times, easing the movement of goods across borders. Two other case studies focus on the benefits of accrediting electricians and training of judges.

"This year's results clearly demonstrate government com-



more than 3,500 business reforms have been carried out in 186 of the 190 economies Doing Business monitors.

By region, East Asia and the Pacific is home to two of the world's top 10 Doing Business economies, Singapore and Hong Kong SAR, China. Additionally, China is one of this year's top 10 improvers, advancing more than 30 spots to 46<sup>th</sup> place in the global rankings. The region's economies carried out a total of 43 reforms in the past year, with a major push seen in the areas of Starting a Business and Getting Electricity.

Europe and Central Asia also hosts two of the world's top 10 economies this year, with Georgia moving up to 6<sup>th</sup> place (from 9<sup>th</sup> last year), and FYR Macedonia edging up 1 spot to 10<sup>th</sup> place. The region also hosts two of this year's top improvers,

carried out in Latin America and the Caribbean in the past year. Brazil made the most improvements, with four reforms. The bulk of the reforms in the region were aimed at improving the legal rights of borrowers and lenders with respect to secured transactions, and the process of starting a business.

Economies of the Middle East and North Africa significantly accelerated the pace of reforms in the past year, with 43 reforms, compared to 29 the previous year. This year, the region hosts an economy in the global top 20 grouping, with the UAE's maiden entry in 11<sup>th</sup> place and one top improver, Djibouti. However, the region continues to lag on gender-related issues, with barriers for women entrepreneurs in place in 14 economies.

In a first for South Asia, two

carried out 19 reforms in the past year. Many of the reforms focussed on improving starting a business, access to credit, paying taxes and resolving insolvency.

sub-Saharan Africa set a new milestone for a third consecutive year, implementing 107 reforms in the past year, up from 83 the previous year. In addition, this year also saw the highest number of economies carrying out reforms, with 40 of the region's 48 economies implementing at least 1 reform, compared to the previous high of 37 economies two years ago.

The region is home to 4 of this year's top 10 improvers – Togo, Kenya, Cote d'Ivoire and Rwanda. While reforms in the region were wide-ranging, many improvements focussed on easing property registration and resolving insolvency.

AAT News Service

INDIA has recorded a jump of 23 positions against its rank of 100 in 2017 to be placed now at 77<sup>th</sup> rank among 190 countries in 'Doing Business Report' assessed by the World Bank. India's leap of 23 ranks in the Ease of Doing Business ranking is significant considering that last year India had improved its rank by 30 places, a rare feat for any large and diverse country of the size of India. As a result of continued efforts by the government, India has improved its rank by 53 positions in the last two years and 65 positions in last four years.

The Doing Business assessment provides objective measures of business regulations and their enforcement across 190 economies on ten parameters affecting a business through its life cycle. The report ranks countries on the basis of distance to frontier (DTF), a score that shows the gap of an economy to the global best practice. This year, India's DTF score improved to 67.23 from 60.76 in the previous year.

India has improved its rank in 6 out of 10 indicators and has moved closer to international best practices (DTF score) on 7 out of the 10 indicators. But, the most dramatic improvements have been registered in the indicators related to 'Construction Permits' and 'Trading across Borders'.

In grant of construction permits, India's rank improved from 181 in 2017 to 52 in 2018, an

improvement of 129 ranks in a single year. In 'Trading across Borders', India's rank improved by 66 positions moving from 146 in 2017 to 80 in 2018.

The World Bank has recog-

South Asian country to be recognised as top improvers in consecutive years. India has recorded the highest improvement in two years by any large country since 2011 in the Doing Business

Indicator-wise highlights of India's performance are: Construction Permits – Procedures reduced from 37 to 20 in Mumbai and from 24 to 16 in Delhi. Time reduced from 128.5 to 99

duced from 23.2 per cent to 5.4 per cent. DTF score improved from 38.80 to 73.81.

Starting a Business – Procedures reduced from 11 to 10 in Delhi and 12 to 10 in Mumbai. Time reduced from 30 to 16

Access to Credit Rank improved from 29 to 22. DTF improved from 75 to 80. Strength of legal rights index improved from 8 to 9. Secured creditors will now be repaid first during business liquidation, hence giv-

of the government to carry out comprehensive and complex reforms, supported by the bureaucracy which has changed its mindset from a regulator to a facilitator. The government has undertaken an extensive

## India improves Ease of Doing Business rank by 23 positions to 77



nised India as one of the top improvers for the year. This is the second consecutive year for which India has been recognised as one of the top improvers. India is the first BRICS and

assessment by improving its rank by 53 positions. As a result of continued performance, India is now placed at first position among South Asian countries as against 6<sup>th</sup> in 2014.

days in Mumbai and from 157.5 to 91 days in Delhi. Building quality control index improved from 12 to 14 in Mumbai and 11 to 14 in Delhi. Cost of obtaining construction permits re-



India has improved its rank in 6 out of 10 indicators and has moved closer to international best practices (distance to frontier score) on 7 out of the 10 indicators. But, the most dramatic improvements have been registered in the indicators related to 'Construction Permits' and 'Trading across Borders'

days in Delhi and 29.5 to 17 days in Mumbai. PAN, TAN, DIN now merged with SPICE making it a single form for company incorporation. No requirement of inspection for registration under Shops & Establishment in Mumbai.

en priority over other claims. Access to Electricity – Procedures reduced from 5 to 3 in Delhi and 5 to 4 in Mumbai. DTF improved from 85.21 to 89.15. Improvements have taken place due to the commitment

exercise of stakeholder consultations to understand challenges of the industry, government process re-engineering to provide simplified and streamlined processes to create a more conducive business environment in the country.





## Air cargo industry must grow at 13% annually to achieve national aviation policy target

Promoting concept of cargo villages and linking them with international airports is an ideal way to boost air freight traffic, improve delivery and create many job opportunities. Besides, cargo villages may also be linked to free trade zones to foster goods manufacturing for international markets which would give a boost to 'Make in India' scheme of the government

AAT News Service

THE Indian cargo industry needs to grow at a rate of about 12.9 per cent every year from 2018 to 2027 to achieve National Civil Aviation Policy (NCAP)-2016 vision of reaching cargo volumes of 10 million tonnes (MT) by 2027, notes an Assocham-Auctus Advisors joint study.

"There is an urgent need to uplift Indian cargo market to achieve the overall vision of the aviation ministry," suggests the knowledge report on civil aviation and cargo, conducted by the industry apex body, Assocham jointly with consultancy firm Auctus Advisors.

The report notes that international and domestic air freight is projected to grow at an overall compounded annual growth rate (CAGR) of 8.2 per cent. "Considering this trend to continue till 2027, projected international and domestic air cargo will be 3.6 MT and 2.1 MT, respectively resulting in total air cargo traffic of 6.8 MT."

The study also highlights various issues confronting aviation logistics sector in India. Lack of enabling infrastructure, lack of automated material handling systems, high manual intervention in the processes and inadequate



skilled manpower are some of the key areas where Indian air cargo industry lags global peers. "There is an urgent need for creating adequate freight carrying capacity within Indian air network through creation of new cargo terminals and expansion of existing ones."

The study suggests implementing a rating system for cargo terminals in-line with ASQ (airport service quality) ratings at passenger terminal to motivate op-

erators to improve infrastructure and provide superior quality of services. It also suggests undertaking proactive measures to identify Tier-II and Tier-III cities for setting up common-user domestic cargo terminal.

On development of air freight station (AFS), the study says there is an urgent need for a clear-cut, well-defined policy to initiate AFS ecosystem which would help in stimulating export-import trade.

Promoting concept of cargo villages and linking them with international airports is an ideal way to boost air freight traffic, improve delivery and create many job opportunities. Besides, cargo villages may also be linked to free trade zones to foster goods manufacturing for international markets which would give a boost to 'Make in India' scheme of the government.

Considering Indian industry is suffering from high dwell time during inbound and outbound cargo custom clearance procedures, it is essential to capitalise on technological advances to promote hurdle-free air cargo movement.

Further, there is a need to get away with human interface between officials and agents, as such single-window system should be fully integrated with electronic data interchange system, this also calls for urgently improving information technology infrastructure of air cargo process.

The study also suggests introducing a separate comprehensive air cargo policy to reduce bottlenecks in freight movement. According industry status to Indian air cargo logistics sector would go a long way in bringing down the current logistics costs and improving efficiency, adds the study.

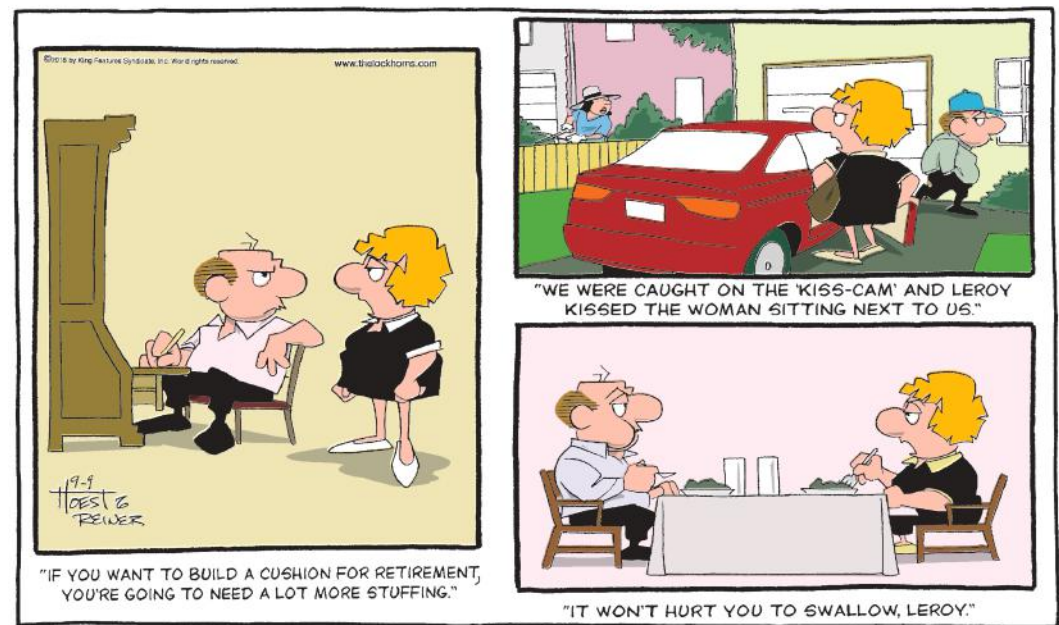
BETWEEN FRIENDS

BY SANDRA BELL LUNDY



THE LOCKHORNS

BY BUNNY HOEST & JOHN REINER



## Autonomy for Central Bank, within the framework of the RBI Act

AAT News Service

THE autonomy for the Central Bank, within the framework of the RBI Act, is an essential and accepted governance requirement. Governments in India have nurtured and respected this. Both the government and the Central Bank, in their functioning, have to be guided by public interest and the requirements of the In-

dian economy. For the purpose, extensive consultations on several issues take place between the government and the RBI from time to time.

This is equally true of all other regulators. The Indian government has never made public the subject matter of those consultations. Only the final decisions taken are communicated. The Government, through these consultations,

places its assessment on issues and suggests possible solutions. The government will continue to do so.

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Publisher



## Sexual Harassment: What Employers Must Know

AAT News Service

THE #MeToo movement has rightfully gained prime mind space among the workforce and has achieved some success with the resignation of M J Akbar, Union Minister for State for External Affairs. Despite all his efforts to intimidate the victim, he had to call it quits thanks to the strong stand taken by the journalist in question and several of her supporters.

While Akbar is the first high-profile person to fall, there have been several such persons who have been called out by this positive movement which had started in the US and has caught on in other countries, including India. There has been a dramatic uptick in the visibility of sexual harassment cases in the workplace during the past several months. This comes partially as a response to the solidarity women have felt thanks to a hashtag encouraging people to share their stories of workplace sexual harassment: #MeToo.

While the movement is gaining momentum, there is an increased awareness of this problem which has been troubling, especially female workforce for several decades. Everyone has to take the blame for this sort of atrocities being perpetrated by people in position.

So far they have been getting away with whatever they have been doing, as employers have always dismissed such misbehaviour as just 'naughtiness' offering little understanding towards the victims. Now that the movement has caught on, employers are waking up to the reality and putting in place some rules that will ensure such misbehaviours do not occur.

As a business, it is important

to understand how this may affect day-to-day operations and even the bottom line. Studies have shown that sexual harassment in the workplace costs companies and government organisations money in turnover costs, sick leave pay and reduced productivity of employees, in addition to legal liability.

In this piece, we will try to throw some light on what can



be done in a particularly sensitive societal climate to realistically prevent workplace sexual harassment and how to deal with it if sexual harassment is brought to the management's attention.

Sexual harassment can be perpetrated in two different ways. First, when a superior makes a quid pro quo or 'this for that' offer for an employment gain, or to prevent a negative action, in exchange for a sexual act of some kind, and second, when the employee is subjected to a hostile work environment.

A hostile work environment claim is established when an employee shows that the harassment was so pervasive that it materially altered the terms of

employment, and the business knew or should have known of the harassment and did not act appropriately to stop it.

**Acknowledge it. And recognise your company is not immune:** No company is immune from the issue of sexism and harassment because the issue is bigger than individual companies. Talking about sexual violence is never easy, but ac-

knowledging the problem is the first step. Acknowledge the #MeToo campaign and the need to fight misogyny and sexism in and outside of the workplace. Take a stand. There's no 'gray area' here and it doesn't even have to be about 'politics' - make sure your employees know where you stand.

**Empower your managers:** Ensure your manager training goes beyond how to conduct annual performance reviews. Empower them with skills to create a safe working environment for everyone. Culture change starts within people, not with processes.

**Create and share a resource list:**

Sexual harassment reporting procedure and policy - Clearly communicate the process for reporting sexual harassment or assault. Provide legal definitions for harassment so people know there is a wide range of behaviours and actions that can constitute harassment.

Many incidents do not get reported, so understand you may need to provide additional channels (not through HR) to communicate any issues. Many companies have been observed implementing a 'zero-tolerance' policy, where first offense of sexual harassment result in immediate termination of the harasser.

Be careful with your zero-tolerance policy, though, as it has been observed that people are less willing to report incidents because they fear their colleagues getting fired immediately due to this blanket policy, when what they want is behaviour change or a lighter repercussion. Consider providing varying degrees of reporting mechanisms to treat offenses of different degrees appropriately.

Internal resources - If your company has sexual harassment training materials, make sure they are easily accessible and up-to-date. Some companies opt to provide support groups or form a task force to educate employees on sexual violence.

Medical benefits - Does your company provide mental health service benefits to employees through health insurance? Let people know of these benefits and encourage folks to use them.

**Review your sexual harassment training curriculum and make it better:** Many companies miss the mark on providing effective sexual harassment training. Traditional sexual harassment trainings are often

The #MeToo movement is changing the way workplaces function. Here is what employers have to understand and take measures to prevent sexual harassment at work

focussed on compliance, rather than culture change. It's no wonder most people have no clue how to intervene when they observe off-hand sexist remarks or understand what real support looks like for survivors, even after a 2-hour-long required training about sexual harassment. Reflect on how comprehensive and inclusive your current sexual harassment training is. Does it address the wide range of sexual violence? Does it dispel harmful myths and misconceptions about sexual violence? Do you go beyond the gender binary when describing sexual harassment?

**Employers please note:** When a supervisor is empowered to use his or her authority given by the company to coerce sex, the employer will be held strictly liable. This liability is predicated on the idea that an employer is responsible for the acts of management and should be motivated to prevent sexual harassment.

The employer may, however, be able to avoid liability in hostile work environment cases by proving that it took reasonable care to prevent and correct any sexual harassment, and the employee failed to take advantage of preventive or corrective opportunities put in place by the employer.

Since the subject requires additional discussion, we shall stay on the topic in the next issue as well.