NEW DELHI: The Indian Personnel Export Promotion Council (IPEPCIL) has requested the Ministry of External Affairs, led by the Secretary of the Ministry in the Secretariat of the Ministry of External Affairs, to look into the matter of the enforcement of the Memorandum of Understanding (MoU) on the introduction of the Minimum Salary for the 17 ECR countries, and also ensure its positive and objective outcome on the external dimensions.

In a memorandum submitted to Mr Arif Lagoo, IPEPCIL General Secretary and Mr Abdul Rehman CH and the Ministry of External Affairs, the MoU is stipulated to have been in effect and should be adhered to by the host country and as per the labour law and practically it should be done by the employer's acceptance of the migrant worker.

The migration worker is willing to work for the stipulated salary and no employer would be allowed to lower the salary according to the memorandum, the memorandum said.

The memorandum went on to say that the Indian migrant workers, who have been working in the USA for over 10 years, have been facing the anomaly in the existing system.

Furthermore, no tourist visas are allowed for a foreign individual to enter the UAE, and the information from the UAE immigration department, as per the memorandum, is that it will launch a campaign to distribute leaflets at the country’s airports announcing the new system.

Fears are growing that a number of undocumented immigrants may face an anomaly in the existing system and the proposed legislation is the immediate action on the USA as a case of an employer and employee not filling up the complaint on eMigrate. The fight will continue as the US Home Office for the UK has announced the changes on how work permits and work visas will be issued to the employees.

The ECR system, which is currently valid for a period of four years, is only valid for the receiving country, and the employee's family will also need to apply for a work visa if they wish to stay in the UAE. However, the amendments granted to employers will allow them to extend the tenure of the workers' permits, which will cover the periods in which their contracts are renewed or extended.

The UAE Ministry of Foreign Affairs and Emiratisation has also announced that it will launch a new system to allow workers to renew their residence permits from their home country for up to 10 years. The application process will be available online, and workers will be able to renew their permits without the need to return to the UAE.

UAE visas for dependent sons and daughters over 18 can now be renewed

The UAE has announced that it will allow dependent sons and daughters over 18 to renew their UAE visas for dependent sons and daughters. The announcement comes as part of the efforts to make the UAE a more family-friendly destination for foreign workers.

The new system is aimed at making it easier for foreign workers to keep their family members in the UAE, and it is expected to be welcomed by many who have difficulty renewing their visas for their children.

The new system is a significant improvement over the current process, which requires family members to apply for a new visa every time their permit is renewed. This can be a time-consuming and costly process, and it can also lead to delays in renewing the visa.

ADIA hopes 20pc return from Indian real estate fund

ABU DHABI: ADIA is considering allowing foreign investment funds to buy stakes in Indian real estate funds, a move which is expected to provide a boost to the Indian real estate market. ADIA, a major sovereign wealth fund, is one of the largest investors in the real estate industry in India, and the ministry's decision is expected to be welcomed by many in the industry.

ADIA, which manages over $400 billion in assets, is one of the largest institutional investors in the world. The Ministry of Finance has been working with ADIA to identify potential projects in key sectors, with the aim of attracting foreign investment to India.

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Budget blues

With only a few days left for the presentation of the Union Budget, it has become quite evident on its implications. The last budget presented by Arun Jaitley was hailed across the board as a stimulus on employment, growth and the economy. Nirmala Sitharaman’s budget, therefore, will be a litmus test to bring the economy back on its tracks. With NDA returning to power, it is expected that the administration will focus more on growth-oriented policies and programmes, which pays that heed to certain organizing principles. According to independent economists, this budget needs to strike a balance between investing in urban centres that generates concentrated growth while supporting industries, which are known to have higher growth and employment potential. So, this budget needs to focus on sectors with these kinds of growth potential and the multiplier are lower on employment multiplier. For example, the automobile sector.

Nirmala Sitharaman’s decision to step up the capital-intensive manufacturing in industries that generate concentrated growth while supporting services, which are known to have higher growth and employment potential. So, this budget needs to focus on sectors with these kinds of growth potential and the multiplier are lower on employment multiplier. For example, the automobile sector.

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Urgently requires the following for their Various ongoing Oil & Gas Projects:

- **LIGHT DUTY DRIVERS**
  - **Passport, Original Running Card & Photos:**

- **STRUCTURAL STEEL FABRICATORS / FITTERS**
  - **Min 6 yrs exp in Heavy Duty Welding**
  - **Dip Holder, 5-6 yrs exp in Maint & Fitting**

- **WELDERS : GTAW+SMAW (CS / SS / DSS / INCONEL)**
  - **Min 5 yrs exp in Welding**
  - **Dip Holder, 5 yrs exp in Maint & Fitting**

- **HIGHWAY MAINT. CIVIL FOREMAN:**
  - **B.E Mech, Min 6 yrs exp in Advanced Highway Maint.**
  - **Degree in Civil, 6 yrs exp in Maintenance & Exec.**

- **GROUND WORK Foremen:**
  - **Min 5 yrs exp in Ground Work Maint.**

- **COOK:**
  - **Min 5 yrs exp in Catering Services**

- **HOUSE MAINT. HELPERS:**
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  - **MEP Design**
  - **MEP Estimator**

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NEW DELHI: South Indian Bank has invited applications for 545 posts of probationary officers and clerks. The application process has started on June 29 and will conclude till June 30. Candidates can apply online through the website www.southindianbank.com. A total of 383 vacancies for probationary officers (PO) posts out of which 318 vacancies are for north zone. Also, there are 160 vacancies for the post of clerk.

Not more than 25 years. Candidate should be born not earlier than 01.07.1993 and not later than 30.06.2000 (both days inclusive). Upper age limit will be relaxed by 3 years in the case of SC/ST candidates.

Educational Qualification for Clerk: X/ SSC, XII/ HSC & Graduation with minimum 60% marks under regular course.

Age (as on 30.06.2019): Not more than 25 years. Candidate should be born not earlier than 01.07.1994 and not later than 30.06.2000 (both days inclusive). Upper age limit will be reduced by 5 years in the case of SC/ ST candidates.

Mode of selection for PO:
Online Test and Personal Interview.

• Initial shortlisting will be done based on the marks scored in the Online Test
• Final Selection will be based on the consolidated marks obtained for Online Test, Group Discussion and Personal Interview.

Mode of selection for Clerk:
Online Test, Group Discussion and Personal Interview.

Direct link is provided for PO and Clerk posts.

NEW DELHI: Online education company Vedantu said that its platform would clock strong growth this year as it expands its presence into smaller cities in the Indian market, offering live tutoring on its platform.

Vedantu will be Purnea College Punea, a master’s degree in three colleges besides PG department.

Students can do PG courses in 18 subjects in Purnea University and get jobs, said PU VC Prof Rajesh Singh.

The centres for PG courses will be Patna University, Purnea University, and Patna Mahatma Gandhi University.

The core courses are sure to get jobs in multi-national companies and other sectors besides they can create their own start-up.

More options would be available for students applying in the session 2019-20 for master’s degree in three colleges besides PG department.

Rajesh Singh said, “Students can do PG courses in 18 subjects in Purnea University and get jobs,” said PU VC Prof Rajesh Singh.

The centres for PG courses will be Patna University, Purnea University, and Patna Mahatma Gandhi University.

Vedantu to expand in smaller cities

NEW DELHI: Online education company Vedantu said that its platform would clock strong growth this year as it expands its presence into smaller cities in the Indian market, offering live tutoring on its platform.

The company, which has raised about $16 million in funding from investors like China’s TAL Education, Can India Network and Accel Partners among others, has about 10 million school students accessing Vedantu (app and YouTube channel) and about 5,000 from over 1,000 cities.

“Unlike some other online education platforms, we offer live classes. This has made us unique and allowed us to grow every year,” said Vedantu co-founder and CEO Vamsi Krishna.

He added that this will provide more choice for students.

An hour of tutoring on Vedantu will cost about 70-80 per hour, depending on the course and grade of student — which is a fraction of what some offline tutoring centres charge, said Vedantu co-founder and Chief Product Head Pulkit Jain.

He added that the new “Wave” platform will allow hundreds of students to attend sessions together.

“Vedantu is something we want to offer to the mass consumers,” he said. "Vedantu is the answer to the market that is looking for a solution to a larger problem. We hope to make the system more efficient and drive costs for students.

Vedantu founder and CEO Vamsi Krishna said.

"This year, we expect to grow by 60 times in core metrics," he added with the outlook revenue doubling, and Vedantu has over 400 teachers on its platform. About 55% of its users are from Tier II and III cities.

The founders had previously founded Lakshya Academy in 2008, an online learning platform licenced by BSE-listed MT Educare in 2012.

New Delhi: Today employees look much more than technical skills while hiring. Your job profile remains primary, but the interview bunch also includes a professional who evaluates personality. So, it’s crucial you also invest time in personality development.

A great personality makes you socially acceptable. There is a difference when you talk to someone by looking deep into their eyes, compared with speaking with no eye contact. When recruiters hire, they look at traits that will help you connect to existing team. If you are socially acceptable, you are hired.

Work on your soft skills: When you develop your personality, every achievement builds a sense of confidence in you. This new-found confidence can enable you to get over stage fright, make you a better speaker or help you improvise during a tough situation. These qualities, gain you can be channelled into work values, which start building leadership qualities in you.

But your goal-oriented personality will look at it as a major opportunity to push your boundaries and help you overcome the fear of failure. You will find yourself tackling the impossible and attitude will change your perspective.

Your strengths and weaknesses. You become conscious of your positive and negative emotions, and work on them. You may be struggling with anger and how to control it, and the patience that you will learn from personality development will help you to curb that toxic emotion. Anger clouds logical thinking and you will start identifying the trigger to stay unemotional and see the positive in your colleagues better.

A positive personality is attractive. Emotions. Emotions. Emotions. Emotions. Emotional intelligence will replace anxiety. When you start working on your self, the ultimate outcome is always a better you. The standard of life improves without being dependent upon sugar and cigarettes. Your body and life’s desires become goal-oriented.

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Self-learning: Personality development is must for graduates

NEW DELHI: Self-learning: Personality development is a must for graduates to speaking with no eye when you talk to someone. There is a difference.

So, it’s crucial you bring to the table, apart from a professional who remains primary, but the different technical skills while hiring. You job profile remains primary, but the interview bunch also includes a professional who evaluates personality. So, it’s crucial you also invest time in personality development.

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Central Teacher Eligibility Test (CTET) Admit card 2019 is to be released soon

The Central Teacher Eligibility Test (CTET) admit card 2019 is to be released soon. According to CBSE, the release date has not been finalized yet for the admit card as per previous records, CBSE usually releases the admit card two weeks before the exam. At the moment, the admit card is not available for download. The exam will be conducted in two slots – Paper I and Paper II. The first slot will be in the morning and second in the afternoon. The students who have applied for the exams can download their admit card once it is released from the official website, ctet.nic.in.

According to CBSE, the admit card serves as an important document for students as it contains all the necessary details about the exam such as examination centre, date, time, and other important instructions. Students are advised to download their admit card as soon as it is released and keep multiple copies of it for future reference.

Iron-rich foods do not increase chance of pregnancy

According to a recent study published in The Journal of Nutrition, found.
The chances of pregnancy for July 7, 2019, the admit card may be out by June 23, 2019. The exam will be conducted in two slots – Paper I and Paper II. The first slot will be in the morning and second in the afternoon. The students who have applied for the exams can download their admit card once it is released from the official website, ctet.nic.in.

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I have mutual fund investments worth ₹14 lakhs across seven schemes. I am planning to move to US by this year end. Once an employer accepts the mutual fund investments plan (SIPS), from a tax perspective, do I have to submit another new contract with a revised salary? Should I move all my investments in my wife’s name? As you do not plan to exit from these investments, there is no tax implication for you. You can invest in them post your move to a differ- ent country, as per the new resident regulations, since you no longer plan to stay in India and are moving to another country for good, you must re-designate your accounts to non-resident accounts. This requires initiating the same with the respective fund houses. Once they are re-designated, you may continue to invest as before and there will be no tax issues on your investments.

Can you decide to transfer those investments to your wife, in that case which tax implication on transfer for you or your wife since funds are transferred just like that? No, as per the Income Tax Act, 1961 and there is no tax on gifts made to specific relatives. Whenever you decide to sell these investments, there will be a tax implication on the capital gains realized. Further, the gains are also divided into equity mutual funds which are held for more than 1 year, equity mutual funds held for more than 12 months and tax at 20% on your income from these investments. If gains are realized within one year, the tax slab applicable per your total income will also be applicable according to the tax paid according to the rules in force when they sell and also your residential status.

Is NOC necessary? I am currently working for a Dubai-based company. The company for which I am working has completed one year of service and am now in my notice period because--let’s get better in another context also, within DAEZA. My notice period will end shortly so I am considering joining the new company. I ask as my new employer is asking me to produce a NOC from my current employer. Will my current employer pay my salary during my notice period? I am unable to understand on what basis your employer can ask me to produce a NOC from my current employer. After knowing your current position after working the notice period without being penalized for being in the notice period, why would you give suitable notice. When a person moves to a new employer within the same free zone they do not usually change sponsor as the sponsor is the free zone employer. The responsibility can usually be transferred to the sponsor employer, but it is standard practice for the previ- ous employer to be asked to agree to the transfer and to supply a NOC. In some cases, this may be required in Arabic, as well as English. This will be on company letterhead with the company stamp affixed.

A company is entitled to receive his normal salary during the notice period and also the gratuity in lump-sum which is paid all days worked, together with any days of annual leave that have accrued but not been taken. If your existing contract is with an employer for more than one continuous year and the notice period is also entitled to be paid an end of service gratuity, albeit a reduced amount as per the Labour Law, this is 21 days per year of service which the worker bound by an employment contract with undetermined term loses his right to receive gratuity post- service one continuous year of service at least and then he is entitled to a minimum of one-third of the end of service gratuity. Any other claim should be paid at the time of leaving service.

No salary cut I have been working in a private com- pany for the last eight years. Due to some financial difficulties, our employer has decided to reduce the salary of all employees by 15pc. I have some doubts: Can the employer reduce sala- ries just like that? How does he need to inform the employees--by e-mail or an official mail? What does the law say about it?

It is unlawful for an employer to reduce your salary or employment conditions, except as provided under Article 60 of the Federal Law No. 8 of 1980 Regulating Employment Relations in the UAE. The reduction in your entire salary, you should be paid this in full, in respect of any breach of the law. In some cases, this may be required in Arabic, as well as English. This must be transferred from one employer to the next within the same free zone they do not have to agree with the existing or the next employer.

Am I entitled to my notice period? I have been working in a private com- pany for more than 3 years. As I complete one year of service and I am now in my notice period because I have completed one year of service and I am now in my notice period shortly, so will there be any issues with my notice period? I have been working in a private com- pany for more than 3 years. As I complete one year of service and I am now in my notice period because I have completed one year of service and I am now in my notice period? The company for which I am working has completed one year of service and am now in my notice period because--let’s get better in another context also, within DAEZA. My notice period will end shortly so I am considering joining the new company. I ask as my new employer is asking me to produce a NOC from my current employer. Will my current employer pay my salary during my notice period? I am unable to understand on what basis your employer can ask me to produce a NOC from my current employer. After knowing your current position after working the notice period without being penalized for being in the notice period, why would you give suitable notice. When a person moves to a new employer within the same free zone they do not usually change sponsor as the sponsor is the free zone employer. The responsibility can usually be transferred to the sponsor employer, but it is standard practice for the previ- ous employer to be asked to agree to the transfer and to supply a NOC. In some cases, this may be required in Arabic, as well as English. This will be on company letterhead with the company stamp affixed.

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A
ditya Birla Health Insurance launches ‘Activ Care’ for Senior Citizens

Aditya Birla Health Insurance launches ‘Activ Care’ for Senior Citizens – a health insurance product aiming to bridge the gap in health insurance for senior citizens. This product is designed to provide comprehensive coverage for senior citizens, addressing the unique health concerns of older adults.

**Key Features of Activ Care**

1. **Insurance Coverage**:
   - **Basic Protection**: The policy provides comprehensive coverage for senior citizens, ensuring they receive the necessary medical attention.
   - **Personal Health Care**: It also includes features like personal health care, which is especially crucial for senior citizens.

2. **Practicality and Accessibility**:
   - **In-home Care**: The policy supports in-home care, which is a significant benefit for elderly individuals who may not be able to leave their homes easily.
   - **Emergency Assistance**: It includes emergency assistance features, providing immediate help in times of need.

3. **Employment and Income Support**:
   - **Income Protection**: The policy offers income protection, ensuring that seniors retain a level of financial stability in case of medical emergencies.

4. **Flexibility**:
   - **Premium Options**: The policy offers flexible premium options, allowing seniors to choose the most suitable plan according to their financial situation.
   - **Coverage Options**: Multiple coverage options are available, catering to diverse health needs.

**Summing Up**

Aditya Birla Health Insurance’s Activ Care is a groundbreaking product in the health insurance sector, specifically catering to the needs of senior citizens. It offers a holistic approach to healthcare, ensuring that seniors can lead healthy, independent lives without the fear of financial burden. With its comprehensive coverage and practical features, Activ Care stands out as a valuable addition to the senior care landscape. 

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IndianOil's 11.1 million tonnes LNG capacity in Mozambique

Mozambique

Indian Oil has signed an LNG import deal with Mozambique, making it a player in the global LNG market. The signing of the deal is a significant milestone, marking India’s entry into the LNG market as a producer.
Domestic air passenger traffic grows by 2.96pc

D omestic air passenger traffic saw a robust growth of 2.96pc in May, according to the data released by aviation regulator DGCA. Air India’s passenger traffic registered a growth of 85.6pc respectively in May. Air India’s passenger load factor stood at 93.3pc, 90.9pc, 87.8pc and a huge milestone for SpiceJet. This record firmly established it as one of the primary reasons why domestic air traffic saw a fall in that month.

IndiGo maintained its lead position with 49pc market share and will continue to shoot up to 50pc in June. In May, IndiGo will increase its capacity to 33pc as compared to 30pc in February, which was the number two spot, as per the data. The market share of Air India, GoAir, AirAsia and Vistara were 13.5pc, 6.1pc, and 6.3pc respectively.

“During May , a total of 746 passenger-related complaints had been received by the scheduled domestic airlines. The number of complaints per 10,000 passengers has decreased by 11.83 mil- lions passengers in the same month last year, a jump of 2.6pc, which is reflective of the improvement of operations by the airlines. Airlines on April 17 due to lack of funds was considered a huge milestone for SpiceJet. This record firmly established it as one of the primary reasons why domestic air traffic saw a fall in that month. IndiGo maintained its lead position with 49pc market share and will continue to shoot up to 50pc in June. In May, IndiGo will increase its capacity to 33pc as compared to 30pc in February, which was the number two spot, as per the data. The market share of Air India, GoAir, AirAsia and Vistara were 13.5pc, 6.1pc, and 6.3pc respectively.

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